

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
NOVEMBER 21 , 2022**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, November 21, 2022, in the High School Auditorium, at 6:31 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)	X	
Mr. Coleman (Christopher)	X	
Mr. Goodman (Ira)	X	
Ms. Maury (Jennifer)	X	
Mr. Oates (Michael)	X	
Mr. Powell (Lancelot)		X
Mr. Rodriguez (Anthony), Vice President		X
Ms. Somerville (Marlene)	X	
Mr. James-Vickery (Scott), President	X	

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, November 21, 2022, to discuss Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Oates motioned to go into Executive Session at 6:33 p.m. seconded by Trustee Carroll with all members present voting aye. The Trustees reconvened into public session at 7:50 p.m.

III Presentation:

- Sustainable New Jersey Schools - Awards Presentation, Robert Sanchez, Superintendent

IV Student Board Member Report - Angelina Romero

V Superintendent's Report

A. Enrollment Report

<i>Enrollment as of November 17, 2022</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1749	94.95
Middle School	1376	95.62
Fairmount	546	94.39
Hillers	408	94.57
Jackson	373	95.30
Parker	505	95.53
ECDC	184	91.72
Total	5141	94.58

B. Residency Report

	<i>October 2022</i>	<i>Year to Date</i>
Number of Residency Cases Received	2	3
Residency Verified	2	2
In-Home Visits Unverified	0	1
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: October 14, 2022 - November 17, 2022					
SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	1	0	0	0	1
Hillers	0	0	0	1	1
Jackson	0	0	0	0	0
Middle	3	2	1	4	10
High	1	1	1	2	5
TOTALS	5	3	2	7	17

VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Increase demands on teachers
- Use of biometrics for time clock
- Land Acknowledgement celebration
- Salary increase for confidential secretary that was tabled
- Busing for Fairmount newly arrived students going to Nellie K. Parker
- Extending Mr. Iacono's contract to the end of the school year.
- Bathroom situation at high school
- Status of construction projects

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of October 17, 2022, as submitted.

*Trustee Goodman motioned to approve October 17, 2022 minutes,
seconded by Trustee Somerville. Minutes approved.*

VIII Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - S:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Instructional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Cynthia Florencio	Community Parent Involvement Specialist 10-13-13/cth	BA+32/MA/2	\$68,715	ECDC	12/1/22*	6/30/23	Replacing A. Reddick *Update on start date
2.	Brenda Gonzalez	English Teacher 10-06-06/alx	BA/10	\$72,000	High	12/19/22*	6/30/23	New Position *Update on start date
3.	Melissa Narine	Special Education Teacher 10-05-81/cjt	BA+32/MA/7	\$74,040	Middle	12/19/22*	6/30/23	Replacing S. Robinson *Update on start date
4.	Sowmya Seshadri	LR Elementary Teacher	BA/1	\$60,020	Parker	11/28/22	4/21/23	Extension of Leave Assignment EMPID: XX19
5.	Camilo Camacho-Florez	Bilingual Mathematics Teacher 10-06-90/ays	BA+16/9	\$72,235	High	1/23/23	6/30/23	Replacing J. Arias-Roman
6.	Ji Yeon Lim	Mathematics Teacher 10-06-90/azi	BA+16/9	\$72,235	High	1/23/23	6/30/23	Replacing T. Picone
7.	Donna Jackson	LR Social Studies Teacher 10-05-05/aty	BA/1	\$60,020	Middle	9/1/22	12/23/22	Extension of Leave Assignment EMPID: XX63
8.	Joseph Aponte	Business Education Teacher 10-06-93/awz	MA+15/8	\$78,205	High	1/23/23	6/30/23	Replacing S. Iacono
9.	Alexandra Kilkenny	LR Elementary Teacher 10-01-01/adf	BA/1	\$60,020	Fairmount	12/5/22	6/30/23	Leave Replacement EMPID: XX23

B. NON-CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Howaida Abbas	Lunch Assistant	N/A	\$22 per hour	Parker	10/31/22*	6/30/23	*Approve/Ratify New Position
2.	Carlos Carangui	P/T Bus Driver	N/A	\$32 per hour	Athletics	12/5/22	6/30/23	New Position
3.	Mashaer Mustafa	Lunch Assistant	N/A	\$22 per hour	Parker	10/31/22*	6/30/23	*Approve/Ratify New Position
4.	Ali Ishaq	Construction Project Manager	N/A	\$95,000	District	12/1/22	6/30/23	New Position

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5.	Eileen Chicas	Confidential Secretary	N/A	\$65,000	Business Office	1/3/23	6/30/23	Replacing B.Perry
6.	Sonia Ensuncho	F/T Paraprofessional	Para BA/1	\$45,750	High	1/3/23	6/30/23	Replacing E. Conforti
7.	Rosalia Davi	F/T Paraprofessional	Para Pro/1	\$41,350	Fairmount	12/6/22	6/30/23	Replacing S. Brown
8.	Kevin Dayle	Maintenance	Grade 1 Step 1	\$50,480	High	12/1/22	6/30/23	Replacing A. Acosta-Pardo

C. PART-TIME PARAPROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Salary	Location	Date Effective	Date End	Discussion
1.	Liliana Munoz Lozada	P/T Special Ed Classroom Para	\$25 per hour	Parker	11/16/22*	6/30/23	*Approve/Ratify New Position
2.	Erik Thomas Baez	P/T 1 to 1 Para	\$25 per hour	Parker	11/28/22	6/30/23	New Position
3.	Sean Gary	P/T Para 16-05-05/chd	\$25 per hour	Middle	TBD	6/30/23	Replacing S. Walby
4.	Felicia Allen	P/T 1 to 1 Para	\$25 per hour	Middle	TBD	6/30/23	New 1 to 1 Position

D. STAFF - TRANSFERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2022-2023 school year.

	Name	Nature of Action	Current Assignment	From Location:	To Location:	Date Effective	New Assignment
1.	Gresly Santos	Transfer	Administrative Assistant	Business Office	Special Services	TBD	Administrative Assistant

E. LEAVES OF ABSENCE

	Name	Nature of Action	Date Effective	Discussion
1.	Staff ID# XX07	Leave of Absence	9/1/22	Revised FMLA 9/1/22-11/30/22 unpaid w/ benefits; Unpaid Leave 12/1/22-6/30/23 unpaid w/ Cobra benefits
2.	Staff ID# XX76	Leave of Absence	10/13/22	Sick Leave 10/13/22-11/8/22 paid w/ benefits using sick days

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3.	Staff ID# XX47	Leave of Absence	10/17/22	Sick Leave 10/17/22-11/28/22 paid w/ benefits using sick days
4.	Staff ID# XX36	Leave of Absence	11/4/22	Sick Leave 11/4/22-11/16/22 paid w/ benefits using sick days
5.	Staff ID# XX18	Leave of Absence	9/2/22	Revised Sick Leave 9/2/22-12/2/22 paid w/ benefits using sick days
6.	Staff ID# XX45	Leave of Absence	9/28/22	Revised Sick Leave 9/28/22-12/23/22 paid w/ benefits using sick day
7.	Staff ID# XX86	Leave of Absence	10/25/22	Sick Leave 10/25/22 -11/7/22 paid w/ benefits using sick days
8.	Staff ID# XX14	Leave of Absence	10/25/22	Sick Leave 10/25/22- 11/04/22 paid w/ benefits using sick days
9.	Staff ID# XX28	Leave of Absence	11/15/22	FMLA 11/15/22-12/23/22 unpaid w/benefits
10.	Staff ID# XX92	Leave of Absence	10/4/22	Sick Leave 10/4/22-12/6/22 paid w/ benefits using sick days
11.	Staff ID# XX80	Leave of Absence	10/13/22	Revised Sick Leave 10/13/22-10/14/22 paid w/ benefits using sick days: FMLA 10/17/22-1/9/23 unpaid w/ benefits
12.	Staff ID# XX63	Leave of Absence	9/6/22	Revised FMLA 9/1/22-11/23/22 unpaid w/ benefits; Unpaid Leave 11/28/22-12/23/22 unpaid w/o benefits
13.	Staff ID# XX31	Leave of Absence	11/7/22	FMLA 11/7/22-1/17/23 unpaid w/ benefits
14.	Staff ID# XX21	Leave of Absence	9/7/22	Revised FMLA 9/7/22 - 11/30/22 unpaid w/benefits; Sick Leave 12/1/22-12/23/22 paid w/ benefits using sick days

F. RETIREMENTS/RESIGNATIONS/RESCISSIONS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

	Name	Nature of Action	Position	Location	Date Effective
1.	Robert Zitelli	Resignation	Mathematics Teacher	High	12/19/22
2.	Kiana Kirby	Resignation	Library Media Specialist	Fairmount	12/23/22
3.	Kimberly Long	Retirement	Elementary Teacher	Fairmount	1/1/23
4.	Stacey Brown	Resignation	F/T Para	Parker	12/6/22
5.	Nicholas Jastrzebski	Resignation	Digital/TV Production Teacher	Middle	12/30/22
6.	Michelle Levy	Resignation	Mathematics Teacher	High	1/9/23
7.	Linda Fritz	Rescission	Confidential Secretary	Business Office	10/18/22

G. Approve/Ratify 2022/2023 Terminal Leave payments as per HBOE/HEA Agreement:				
	Staff Member	Position	Number/Days	Payment
1.	Joseph Peraino	Head Custodian	196 sick days	\$11,760
2.	Caroline Krueger	English Teacher	197 sick days	\$12,361.75

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Middle School Student Activity assignments, for the 2022-2023 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

	Name	Middle School Activity and Club Position
1.	Bradley Allen	6th Grade Camp Advisor
2.	Rebecca Grant	Dance
3.	Crista Tiboldo	Honor Society
4.	Heather Mecka	Literary Club
5.	Michael Mocera	Robotics Head
6.	Thomas Harrington	Robotics Assistant
7.	Antonia Pitasi	Student Council Head
8.	Junekia Forrester	Student Council Assistant
9.	Ted Malin	TV Studio
10.	Melanie Keenan	Yearbook
11.	Nicole Villardo	Cheerleading
12.	Mia Mitchell	Cheerleading
13.	Amy Aguasvivas	Drama Club Assistant

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for Bergen READS, for the 2022-2023 school year:

	Name	School
1.	Phylis Burman	Hillers
2.	Deborah Cunningham	Fairmount
3.	Jane Dineen	Fairmount
4.	Nilene Evans	Fairmount
5.	Dominick Grossano	Hillers
6.	Patricia Grossano	Hillers

	Name	School
1.	Phylis Burman	Hillers
2.	Deborah Cunningham	Fairmount
3.	Jane Dineen	Fairmount
7.	Chris Ann Harriman	Fairmount
8.	Sheryl Ives	Fairmount
9.	Myke Leshowitz	Fairmount
10.	Patricia Linard	Hillers
11.	Marsha Lloyd	Fairmount
12.	John Ogden	Fairmount
13.	Mary Lynne Ogden	Fairmount
14.	Shelley Parker	Fairmount
15.	Stacey Rosen	Hillers
16.	Stephanie Wolfer	Hillers
17.	Catherine Lotwis-Clinton	JAS
18.	Laura Menter	JAS
19.	Debra Schwartz	JAS
20.	Susan Terman	JAS

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer staff for the Hackensack High School Athletic Department for the 2022-2023 school year:

	Name	Season	Sport
1.	Kenneth Salter	Winter	Girls Basketball

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School and Middle School Athletic Department Winter Season 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

	Name	Sport/Position	Stipend
1.	Brittany Coleman	HS Girls Assistant Basketball Coach	\$6,683
2.	Christian Velazquez	HS Assistant Wrestling Coach	\$6,693
3.	Brittany Coleman	MS Girls Basketball Coach	\$2,278

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L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid for with CRSSA ESSER II, account #20-483-200-100-000-90, and ESSA Title I, account #20-231-100-100-300-90 and #20-231-100-100-300-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Laura Livelli	HMS CAAP After School Program Math Teacher	Appendix G	283
2.	Melanie Keenan (correction from October Agenda)	HMS CAAP After School Program Science Teacher	Appendix G	283

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-110-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jennifer Monico (correction from October agenda)	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45
2.	Monique Langston	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	45
3.	Gwynne Burt	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45
4.	Marivel Quinones (correction from October agenda)	Fanny M. Hillers Math Tutorial Lead Teacher	Appendix G	45

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-200-100-300-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Mariko Walker	Hackensack Middle School Mentorship Program	Appendix G	44
2.	Jackie Bradley	Hackensack Middle School Mentorship Program	\$23.49 per hour	44

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-050-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Danielle Hampson	Hackensack High School Homework Help Tutorial - Bilingual Math	Appendix G	44
2.	Beth Gillman	Hackensack High School Homework Help Tutorial - Math	Appendix G	44

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P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-090-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jane Kim	NKP Tutorial Cycle 1 Teacher	Appendix G	16
2.	Antoinette Walker	NKP Tutorial Cycle 1 Teacher	Appendix G	16

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School Athletic Events Game Help (announcers, site managers, ticket sellers, timers, etc.) for the 2022-2023 school year:

1. Richard Clyburn
2. Jared Wexler

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Wendy Lamparelli as District Lead Nurse for the 2022-2023 school year, compensation as per HBOE/HEA Agreement.

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the updated district calendar for the 2022-2023 School Year (attached).

Personnel actions A.1, A - S				
Motion: Trustee Somerville	Second: Trustee Carroll			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Mr. Goodman (Ira)	x			
Ms. Maury (Jennifer)	x			
Mr. Oates (Michael)	x			
Mr. Powell (Lancelot)				x
Mr. Rodriguez (Anthony)				x
Ms. Somerville (Marlene)	x			
Mr. James-Vickery (Scott), President	x			

B. Policy

B1 Policies for First Reading: None

B2 Policies for Second Reading:

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations: [Policy 0152 and Policy 5512](#)

- Policy 0152 - Board Officers
- Policy 5512 - Harassment, Intimidation, or Bullying

Policy Actions B1 - B2				
<i>Motion: Trustee Somerville</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Mr. Goodman (Ira)	x			
Ms. Maury (Jennifer)	x			
Mr. Oates (Michael)	x			
Mr. Powell (Lancelot)				x
Mr. Rodriguez (Anthony)				x
Ms. Somerville (Marlene)	x			
Mr. James-Vickery (Scott), President	x			

C. Curriculum

C1 Travel and Lodging Expense Reimbursements for Professional Development: None

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following professional development registration fees for the 2022-2023 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Lauren Kazmark	The Law, G & T Program, Equity Best Practices	12/3, 2/8/23, 4/26/23	Virtual	\$310	20-271-200-500-003-00
Andrea Parchment	The Law, G & T Program, Equity Best Practices	12/3, 2/8/23, 4/25/23	Virtual	\$310	20-271-200-500-003-00
Madeline Carrino	The Law, G & T Program, Equity Best Practices	12/3, 2/8/23, 4/26/23	Virtual	\$410	20-271-200-500-003-00

C3 Be it Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

	Lead Teacher	School	Location
1.	Cori Carroll/M. Balik	Hackensack High School	Windsor Prep H.S. Paramus, NJ

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, classroom observation, and student practicums for the 2022-2023 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
HHS	J. Montesano	Ezekiel Somma	Laura Durso	Social Studies	FDU	Jan 3, 2023 – May 5, 2023
HHS	J. Montesano	Karli Wileczek	Minna Schmitz	ESL	FDU	Jan 3, 2023 – May 5, 2023
HHS	J. Montesano	Lily Laforgia (Pending fingerprints)	Phil Brophy, Elsa Marquez-Aponte and Scott Davis	All Areas	Bergen Community College	Jan 3, 2023 – May 5, 2023
FMH	Dr. J. Soto-Holland	Alia Saldana (Pending fingerprints)	Cecila Ruiz, SSW	Social Work	Ramapo College	Nov. 21, 2022 - Dec. 30, 2022
HHS	J. Montesano	Laileni Mendoza-Reyes	Sonya Kypreos	Art	FDU	Jan 3, 2023 – May 5, 2023
HHS	J. Montesano	Collin Cook	Jessica DosAnjos	Math	FDU	Jan 3, 2023 – May 5, 2023

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves a partnership between Nellie K. Parker Elementary School and Costco Wholesale Volunteer Reading Program to provide reading support to students in grades 1-4 for the school year 2022-2023. The "Sound Reading Solutions" program will be the resource used to service students.

C7 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Open Up Resources, LLC, for consultants to work with grades 5-12 to support implementation of the Illustrative Mathematics curriculum. The total cost not to exceed \$41,000 will be paid with funds from account #11-190-100-340-MTB-16.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisition below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2022/23 school year, July 1, 2022 thru June 30, 2023:

Type	School	Tuition	ID #	Classified	Comment
Non-Pub	David Gregory School	\$46,251.51	XXX860	X	Tuition
Public	BCSS-Bleshman	\$76,860.00	XXX396	X	Tuition

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	David Gregory School	\$47,705.96	XXX614	X	Tuition
Non-Pub	Barnstable Academy	\$62,050.00	XXX137		Tuition
Non-Pub	Eastwick College	\$9,900.00	XXX386	X	Tuition
Public	Hip/Godwin/Highlands		XXX205	X	Last day of attendance 08/31/22
Non-Pub	North Hudson Academy		XXX009	X	Last day of attendance 09/08/22
Public	South Bergen Jointure Commission	\$70,990.00	XXX639	X	Tuition
Non-Pub	West Bridge Academy	\$72,063.00	XXX025	X	Tuition
Non-Pub	The High Point School	\$59,875.20	XXX532	X	Tuition
Non-Pub	New Beginnings	\$89,582.72	XXX483	X	Tuition Includes ESY
Non-Pub	New Beginnings	\$89,582.72	XXX322	X	Tuition Includes ESY
Non-Pub	Pillar Care Continuum Elementary School	\$78,409.80	XXX189	X	Tuition Includes ESY
Non-Pub	High Point School		XXX735	X	Last day of attendance 08/08/2022
Non-Pub	High Point School	\$48,648.60	XXX275	X	Tuition

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	David Gregory School	\$29,574.00	XXX860	X	
Non-Pub	David Gregory School	\$30,504.00	XXX614	X	
Non-Pub	New Beginnings	\$54,060.00	XXX483	X	
Non-Pub	New Beginnings	\$54,060.00	XXX322	X	

C9 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to continue to use the services of Dr. Hugh Bases, Glen Rock, New Jersey. Dr. Bases conducts neurological evaluations for students referred for evaluations by Child Study Teams, in conjunction with eligibility for Section 504 Accommodation Plan. Dr. Bases are to be paid at a new increase rate of \$700 per evaluation for the 2022-2023 school year. Funds will be paid from account #11-000-219-320-006-00.

C10 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to continue to use the services of Kerry Shelby at Auditory Assistance, Park Ridge, New Jersey. Mrs. Shelby provides Auditory Assistance & Teacher of Deaf Services for the Hackensack Public School District Students for the 2022-2023 school year at a new increase rate not to exceed \$100/hour and \$100/hour for 2 hour IEP writing services. Funds will be paid from account #11-000-216-320-006-00.

C11 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the receipt of a grant from the Child Assault Prevention (CAP) Project to provide professional

development to preschool staff, a parent workshop for preschool parents, and assemblies to preschool students. The cost, not to exceed \$1,295.40, will be paid for with Preschool Education Aid, account #20-219-100-300-009-00.

C12 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Annual Preschool Operational Plan Update for Preschool Education Aid to the New Jersey Department of Education.

C13 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with the Community FoodBank of New Jersey to provide nutrition education and technical assistance support to families regarding the New Jersey Supplemental Nutrition Assistance Program.

C14 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Method Learning for SAT Preparation software for Hackensack High School's after school program. The total cost, not to exceed \$4,860, will be paid for with Title I #20-232-100-500-050-00.

C15 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Konscious Youth Development & Service for \$6,000 to provide student workshop assemblies to elementary school students for reducing stress and anxiety, strengthening self-awareness, and activating a growth mindset. The total cost not to exceed \$6,000, will be paid for with Title IV #20-280-100-300-000-00 for \$5,945 and local funding for \$55.

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves two Hackensack High School students to apply to and participate in Regeneron's High School Mentorship Program. Students will participate (pending parent/guardian permission) in person in Tarrytown, New York from July - August 31, 2023.

C17 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement to use the services of Gary L. Vermeire, Langhorne, Pennsylvania. Mr. Vermeire will provide one day training to the Hackensack IR&S Committee Members in the implementation of the Intervention and Referral Services regulations. Mr. Vermeire's rate of \$850 includes training and overnight stay. Funds will be paid from account #11-000-223-320-006-00.

Curriculum Resolutions C1 - C17				
<i>Motion: Trustee Maury</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Mr. Goodman (Ira)	x			
Ms. Maury (Jennifer)	x			
Mr. Oates (Michael)	x			
Mr. Powell (Lancelot)				x
Mr. Rodriguez (Anthony)				x
Ms. Somerville (Marlene)	x			
Mr. James-Vickery (Scott), President	x			

D. Finance and Budget

D1 **Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month of October.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2022-2023 school year (*Attachment D1*). [Board Secretary's Report](#)

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the payment of bills and claims, October 17, 2022 through November 18, 2022, in the total amount of \$15,153,356.15 (*Attachment D2*) [Bills List](#)

General Fund	Fund 10	\$923,291.88
Current General Expense	Fund 11	\$12,171,094.24
Capital Outlay	Fund 12	\$454,875.74
Special Revenue	Fund 20	\$903,093.05
Capital Projects	Fund 30	\$0.00
Debt Service	Fund 40	\$0.00
Enterprise Fund	Fund 60	\$701,001.24

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the attached List of Budget Transfers #8359 through #8395 for the month of October 2022, total amount of \$1,086,588.39 (*Attachment D3*). [Transfers](#)

D4 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves Fundraisers and Flyers Distributions (*Attachment D4*). [Fundraisers and Flyers](#)

D5 **Whereas**, the Frantz Law Group, APLC represents over 800 School Districts across the country against Juul Labs, Inc. and Altria for their roles in the youth vaping epidemic; and

Whereas, the Frantz Law Group, APLC is handling this case on a contingency fee basis and as such there is no cost for Hackensack Public Schools to join this litigation; and

Whereas, the Hackensack Board of Education may receive funding to install vape detectors and security cameras; funding for Educational Programs on the harms of vaping; and Reimbursement of any funds spent related to vaping education and prevention, if the Frantz Law Group, prevails in this litigation

Therefore Be It Resolved, that the Hackensack Board of Education approves entering into a contract with Frantz Law Group, APLC to provide legal services in connection with pursuing claims for damages associated with JUUL and Electronic Cigarette (e-cigarette) litigation at no cost to the district.

D6 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves a resolution to apply for and accept the 2022-2023 Contract #23AMBP from the New Jersey Department of Children and Families (DCF) as follows: Family Friendly Center (FFC) Grant amount - \$47,136, School Based Youth Supplemental Program - \$314,950 total \$362,086.

D7 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves a resolution to enter into a contract with Insurance

Archaeology Group to research the historic liability insurance coverage of the Hackensack School District for the approximate period 1978-1980 in the amount of \$12,000.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves a resolution to enter into a tuition contract agreement with Elmwood Park Board of Education to provide General Educational services to E.G., ID# xxxxxx2860 under McKinney-Vento from September 16, 2022 to June 21, 2023.

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, the Board adopts the following *tentative Budget Election Calendar for fiscal year July 1, 2023 through June 30, 2024*:

Date	Action	Description
December 15, 2022	Open access to future year budget module	Principals, Supervisors, Department heads enter budget requests
January 13, 2023	Close access to future year budget module	Deadline for departments/ schools to submit budget for central office administration review
January 17, 2023	NJ DOE makes budget software available to districts via Homeroom	Business Office staff commences data entry
January 17, 2023	Buildings & Grounds Committee Meeting	Committee Reviews Proposed Capital Projects
January 23, 2023	Regular Board of Education Meeting	Trustees authorize proposed Capital Projects for professionals to commence estimates, and submit to the DOE for review
January 26-February 2, 2023	Business Office Staff Initial Budget review	Initial budget scrub to verify all major fields included.
February 6-10, 2023	Meet with each department supervisor/school administrator	Initial budget review and update voids found in initial scrub, such as staffing updates (leaves of absences, retirements, etc.)
February 13-24, 2023		Update all budget amounts, based on updated tuition rates, etc.
@February 27, 2023	State announces State Aid Amounts	Update all anticipated revenue sources, tuitions, capital reserve, tax levy, estimate Federal grant amounts
@March 1-14	List required additional documents such as position control roster, staff health insurance census	Prepare all educational goal narratives to be included in budget; prepare all related documents which accompany budget documentation
March 20 or 27, 2023	Present Preliminary Budget	Board adopts Preliminary Budget for submission to DOE
March 28, 2023	Submit Preliminary Budget to DOE for review	Be available to DOE to respond to queries regarding budget detail
Tuesday, April 18, 2023	Last day to advertise for earliest public hearing date	Publish in Daily Record and include on district website
April 24-May 8, 2023	Date range to conduct Public Hearing on the Budget	Public Hearing on Budget presentation made, Board takes formal action to adopt budget
April 26-May 10, 2023	Date range to post User-Friendly Budget on district Website	Within two days of Public Hearing

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves Gerson Lehrman Group, Inc. to provide expert witness services in the matter of FB vs. Hackensack Board of Education. The initial fee to be paid is \$14,000; quote provided by C. Buggy - Florio Perrucci LLC.

Finance and Budget Resolutions D1 - D10				
Motion: Trustee Goodman	Second: Trustee Oates			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Mr. Goodman (Ira)	x			
Ms. Maury (Jennifer)	x			
Mr. Oates (Michael)	x			
Mr. Powell (Lancelot)				x
Mr. Rodriguez (Anthony)				x
Ms. Somerville (Marlene)	x			
Mr. James-Vickery (Scott), President	x			

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes and approves Change Order #9, in the amount of \$8,979.43, increasing the bid awarded to Mark Construction for the Elevator Addition at Fairmount School. The revised contract amount is now \$1,605,615.97.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the 2022-23 Comprehensive Maintenance Plan, Form M-1 for County submission.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Board Meeting Calendar pursuant to the "Open Public Meeting Law", P.L. 1975 C.231

Meeting Date	Meeting Type	Location
January 4, 2023	Annual Organization Meeting	High School Media Center
January 23, 2023	Regular Meeting	High School Media Center
February 27, 2023	Regular Meeting	High School Media Center
March 27, 2023	Regular Meeting	High School Media Center
April 24, 2023	Budget Hearing/Regular Meeting	High School Media Center
May 22, 2023	Regular Meeting	High School Media Center

June 26, 2023	Regular Meeting	High School Media Center
July 10, 2023	Board Meeting Retreat	High School Media Center
July 24, 2023	Regular Meeting	High School Media Center
August 28, 2023	Regular Meeting	High School Media Center
September 25, 2023	Regular Meeting	High School Media Center
October 23, 2023	Regular/Joint Boards Meeting	High School Media Center
November 20, 2023	Regular Meeting	High School Media Center
December 18, 2023	Regular Meeting	High School Media Center
January 4, 2024	Annual Organization Meeting	High School Media Center

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves a proposal from DMR Architecture for the following:

Professional Architectural and Engineering Services in the amount of Forty-two thousand dollars (\$42,000.00) for High School Track replacement. DMR estimated the cost of this project to be \$500,000.

Site Investigation/Schematic Design	\$ 7,000.00
NJDOE Submission	\$ 3,500.00
Construction Documents	\$10,000.00
Bidding	\$6,000.00
Construction Administration	\$ 14,000.00
Reimbursables	\$ 1,500.00
TOTAL FEE	\$42,000.00

Be It Further Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes DMR Architects to submit the schematic submission to the NJDOE for the Hackensack High School Track replacement. This will be funded through Capital Fund and no state funding is requested.

Buildings and Grounds Resolutions E1 – E5				
<i>Motion: Trustee Oates</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x

Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Mr. Goodman (Ira)	x			
Ms. Maury (Jennifer)	x			
Mr. Oates (Michael)	x			
Mr. Powell (Lancelot)				x
Mr. Rodriguez (Anthony)				x
Ms. Somerville (Marlene)	x			
Mr. James-Vickery (Scott), President	x			

F. Community Relations

- Next meeting November 30, 2022

IX. Old Business

- None

X. New Business

- None

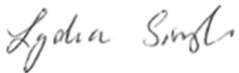
XI. Board Comments

- Moment of Silence for victims of Colorado Springs
- Thanks for student report and all those who spoke
- Thank you to community for going out to vote
- Thank you Mr. Iacono for your years of service
- Hackensack vs. Teaneck Thanksgiving Day Football @ 10:30 am
- Happy Thanksgiving everyone

XII. Adjournment:

Trustee Coleman motioned to adjourn at 9:26 p.m., seconded by Trustee Carroll all present members voting aye.

Respectfully submitted,



Lydia Singh,
School Business Administrator/Board Secretary